ALICE PROCEDURES FOR SCHOOLS

Student and staff safety is a top priority for Lamoille Union.

**Alert** – Sound an alarm using plain and specific language - seconds matter. Use any and all communication means available. Describe the threat in plain language; give location, description, activity and what direction intruder is heading. Call 911 when it is safe to do so.

**Lockdown** – Move to a secure location, lock the door and take action to better barricade the room and begin preparing for other strategies if needed, such as evacuation.

**Inform** – Share the intruder’s location and direction as often as possible using any means necessary (such as the intercom, handheld radios, text, cell phone or other means) so that everyone on site has access to the information.

**Counter** – This is a last resort. Distract the intruder with noise, movement or throwing objects at the intruder in order to create space to evacuate. This is an age-specific response and some may choose not to counter.

**Evacuate** – This is always the best first choice, if it is safe to do so. Get as many people away from the danger zone to a safe location as quickly as possible. Leave belongings behind and call 911 when it is safe to do so.

These strategies do not need to be completed in order and should not be considered a checklist. Staff and students will rely on the information at hand and their own judgment to determine the safest course of action.

This school year, Lamoille Union has begun to implement a program to better prepare staff and students for a violent intruder situation. The “ALICE” training incorporates additional methods to increase readiness and understanding of options for safety and survival in such an emergency. All staff and students have been trained in the ALICE response, a program already in use on many school campuses nationwide.

Schools in Vermont are required each month to perform a school-wide drill by alternating between a “clear the halls,” a.k.a. “lockdown,” and a “fire drill,” a.k.a. “evacuation.” With a team of administrators, teachers, staff, first responders, and students have begun to modify each opportunity to drill more realistic scenarios. An example would be this month’s cold weather drill where it’s a cold and blustery February day, the school needs to be evacuated, and we all take shelter in the GMTCC Heavy Tech building. This drill will be concluded by a staged early release of students by town.

Lamoille Union’s current lockdown procedures will expand to include evacuation and means to distract or counter an intruder as a last resort. Adopting these additional methods will bring district policies and procedures in line with current federal recommendations, which are based on years of research following attacks on school grounds nationwide.

Should you have any questions, please contact Principal Brian Schaffer at bschaffer@luhs18.org or 851-1205.

**Timeline**

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<th>Month</th>
<th>Activity</th>
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<td>July - August 2017</td>
<td>Online Training for staff</td>
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<tr>
<td>August—September 2017</td>
<td>In-person scenario training for staff</td>
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<tr>
<td>November 2017—May 2018</td>
<td>Student drills begin</td>
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www.alicetraining.com

https://www.youtube.com/watch?v=dJWbyRPeCYo